

U.S. SECURITIES AND EXCHANGE COMMISSION
Washington, D. C. 20549

FORM 10-KSB

(Mark One)

ANNUAL REPORT UNDER SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2002.

OR

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-10526

UNITED-GUARDIAN, INC.

(Name of small business issuer in its charter)

Delaware
(State or other jurisdiction
of incorporation or organization)

11-1719724
(I.R.S. Employer
Identification No.)

230 Marcus Blvd., Hauppauge, NY
(Address of principal executive offices)

11788
(Zip Code)

Issuer's telephone number, including area code: (631) 273-0900

Securities registered pursuant to Section 12(b) of the Exchange Act:

Title of each class
Common Stock, \$.10 par value

Name of each exchange on which registered
American Stock Exchange

Securities registered pursuant to Section 12(g) of the Exchange Act: None

Check whether the issuer: (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark if there is no disclosure herein of delinquent filers pursuant to Item 405 of Regulation S-B, and if, to the best of registrant's knowledge, no disclosure will be contained in definitive proxy or information statements incorporated by reference in Part III of this Form 10-KSB or any amendment to this Form 10-KSB.

The Registrant's revenues for the fiscal year ended December 31, 2002 were \$ 9,091,416.

On March 3, 2003 the aggregate market value of the Registrant's Common Stock (based upon the closing sales price of such shares on the American Stock Exchange as reported in The Wall Street Journal) held by non-affiliates of the Registrant was approximately \$9,188,755. (Aggregate market value has been estimated solely for the purposes of this report. For the purpose of this report it has been assumed that all officers and directors of the Registrant, as well as all stockholders holding 10% or more of Registrant's stock, are affiliates of the Registrant. The statements made herein shall not be construed as an admission for determining the affiliate status of any person.)

As of March 1, 2003 the Registrant had issued 4,943,339 shares of Common Stock, \$.10 par value per share ("Common Stock"), of which 4,881,139 shares were outstanding and 62,200 held as Treasury stock as of that date.

Transitional Small Business Disclosure Format (check one): Yes No

DOCUMENTS INCORPORATED BY REFERENCE:

Certain information required by Part III (portions of Item 9, as well as Items 10 and 11) is incorporated by reference to the Registrant's definitive proxy statement (the "2003 Proxy Statement") in connection with its 2003 annual meeting of stockholders, which is to be filed no later than April 30, 2003 with the Securities and Exchange Commission pursuant to Regulation 14A of the Securities Exchange Act of 1934, as amended.

This annual report on Form 10-KSB contains both historical and "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, which provides a safe harbor for forward-looking statements by the Registrant about its expectations or beliefs concerning future events, such as financial performance, business prospects, and similar matters. The Registrant desires to take advantage of such "safe harbor" provisions and is including this statement for that express purpose. Words such as "anticipates", "believes", "expects", "intends", "future", and similar expressions identify forward-looking statements. Any such "forward-looking" statements in this report reflect the Registrant's current views with respect to future events and financial performance, and are subject to a variety of factors that could cause Registrant's actual results or performance to differ materially from historical results or from the anticipated results or performance expressed or implied by such forward-looking statements. Because of such factors, there can be no assurance that the actual results or developments anticipated by the Registrant will be realized or, even if substantially realized, that they will have the anticipated results. The risks and uncertainties that may affect Registrant's business include, but are not limited to: economic conditions, governmental regulations, technological advances, pricing and competition, acceptance by the marketplace of new products, retention of key personnel, the sufficiency of financial resources to sustain and expand Registrant's operations, and other factors described in this report and in prior filings with the Securities and Exchange Commission. Readers should not place undue reliance on such forward-looking statements, which speak only as of the date hereof, and should be aware that except as may be otherwise legally required of Registrant, Registrant undertakes no obligation to publicly revise any such forward-looking statements to reflect events or circumstances that may arise after the date hereof.

PART I

Item 1. Description of Business

(a) **General Development of Business**

The Registrant is a Delaware corporation that conducts research, product development, manufacturing and marketing of cosmetic ingredients, personal and health care products, pharmaceuticals, and specialty industrial products. The Registrant also distributes a line of over 3,000 fine organic chemicals, research chemicals, test solutions, indicators, dyes and reagents through a wholly owned subsidiary.

The Registrant's predecessor, United International Research Corp. (name later changed to United International Research, Inc.), was founded and incorporated in New York in 1942 by Dr. Alfred R. Globus, the Registrant's Chairman and Chief Executive Officer. On February 10, 1982, a merger took place between the Registrant and Guardian Chemical Corp. ("GCC"), whereby GCC was merged into the Registrant and the name was changed to United-Guardian, Inc. On September 14, 1987, United-Guardian, Inc. (New York) was merged with and into United-Guardian, Inc., a newly incorporated Delaware corporation formed for the purpose of changing the domicile of the Registrant.

The Registrant operates in two business segments:

(1) The Guardian Laboratories Division ("Guardian") conducts research, product development, manufacturing and marketing of cosmetic ingredients, personal and health care products, pharmaceuticals, and specialty industrial products. The Research and Development Department of Guardian engages in research and development in the fields of cosmetics, health care

products, and specialty industrial chemical products, for the purpose of developing new products, and refining existing products that will be marketed or licensed by Guardian. Many of the products manufactured by Guardian, particularly its LUBRAJEL® line of products, are marketed worldwide through a network of distributors, and are currently used by many of the major multinational cosmetic companies.

The Registrant presently has a broad range of products, some of which are currently marketed, some of which are marketable but are not currently marketed by the Registrant, and some of which are still in the developmental stage. Of the products being actively marketed, the two largest product lines are Registrant's LUBRAJEL® line of cosmetic ingredients, which accounted for approximately 61% of the Registrant's sales in 2002, and its RENACIDIN® IRRIGATION, a pharmaceutical product that accounted for approximately 17% of the Registrant's sales in 2002. The Registrant actively seeks other companies as potential marketers for its products, particularly for those products that are not yet being actively marketed by the Registrant.

(2) Eastern Chemical Corporation ("Eastern"), a wholly-owned subsidiary of the Registrant, distributes an extensive line of fine organic chemicals, research chemicals, test solutions, indicators, dyes, stains, and reagents. The Registrant's business activities and marketing efforts over the past several years have focused increasingly on the Guardian division, which the Registrant believes has greater growth potential. The Registrant is in the process of reducing Eastern's inventory levels in order to make the subsidiary more marketable in the event Registrant decides to sell the Eastern operation at some future date. Registrant believes that if the Registrant were to sell Eastern, the loss of revenue from that subsidiary would not significantly impact the Registrant's net income.

Paragon Organic Chemicals ("Paragon") is a wholly owned subsidiary of the Registrant. It has no assets or sales of its own, and its sole function is to act as a purchasing arm of the Registrant.

(b) Narrative Description of Business

Guardian Laboratories Division

Guardian conducts research, product development, manufacturing and marketing of many different cosmetic ingredients, personal and health care products, pharmaceuticals, and specialty industrial products, all of which are developed by the Registrant, and many of which have unique properties. The products manufactured by Guardian are marketed through marketing partners, distributors, direct advertising, mailings, and trade exhibitions. Guardian's proprietary cosmetic and specialty chemical products are sold through marketing partners and distributors and are incorporated into products marketed by many of the major international cosmetic companies. Many of Guardian's products are marketed through collaborative agreements with larger companies. The pharmaceutical products are sold to end users primarily through drug wholesalers. These sales include indirect sales to the Veteran's Administration and other government agencies. There are also a small number of direct sales to hospitals and pharmacies.

During 2002, Guardian's sales accounted for approximately 87% of Registrant's total product sales.

Guardian's products are sold under trademarks or trade names owned by the Registrant. The marks for the most important products, LUBRAJEL and RENACIDIN, are registered as trademarks in the United States Patent and Trademark Office ("Patent Office"). In 2002 sales from these two

product lines accounted for approximately 90% of Guardian's sales, and 78% of the sales of the Registrant as a whole.

LUBRAJEL

LUBRAJEL is a line of nondrying water-based moisturizing and lubricating gels that have applications in the cosmetic industry primarily as a moisturizer and as a base for other cosmetic products, and in the medical field primarily as a lubricant. In the cosmetic industry it is used primarily as a stable gel for application around the eyes and on the face and as an ingredient in skin creams and moisturizers, makeup, body lotions, hair preparations, salves, and ointments. As a medical lubricant it has been used on prelubricated enema tips and thermometers, and as a lubricant for catheters. During 2002, sales of LUBRAJEL products decreased 1.2% from \$5,649,557 in 2001 to \$5,582,293 in 2002. Sales of LUBRAJEL products represented 70% of Guardian's sales and 61% of the sales of the Registrant as a whole. The most important product in the LUBRAJEL line in 2002 was LUBRAJEL CG, the original form of LUBRAJEL, the sales of which decreased 1% from \$1,951,990 in 2001 to \$1,931,408 in 2002. Sales of the second largest revenue producer in the Lubrajel line, LUBRAJEL MS, increased 2.2% from \$1,161,907 in 2001 to \$1,188,170 in 2002. Sales of LUBRAJEL OIL, another important product in the LUBRAJEL line, increased 7% from \$571,291 in 2001 to \$610,997 in 2002. The Registrant believes that while it is possible the 1% decrease in LUBRAJEL sales could have been the result of a slight decline in demand for Registrant's Lubrajel products, it is more likely that the modest decrease was just a function of the ordering patterns of its marketing partners. It should also be noted that the first three quarters of the fiscal year experienced a more significant decline in Lubrajel sales, which was almost completely offset by a surge in sales in the fourth quarter which has continued through the first two months of 2003.

Registrant believes that its ability to increase sales of its LUBRAJEL products will depend on (a) the ability of Registrant's marketing partners and distributors to continue to bring the product to the attention of new customers, and (b) Registrant's success in bringing to market new forms of LUBRAJEL that will enable the product to be used in new applications. Registrant is currently developing new varieties of LUBRAJEL for this purpose, and is in the process of introducing several new types of LUBRAJEL products under a "LUBRAJEL II" designation, which it hopes will expand its market for this product line. Registrant believes that there is still significant potential to expand the sales of its LUBRAJEL line of products by (a) increasing the number of potential products in which it can be used, and (b) by continuing to increase its marketing efforts into new markets that have only been developed recently, such as in China. Any sales increases may be offset somewhat by continuing competition from products introduced by Registrant's competitors. Despite this competition, Registrant believes that it will still be able to expand the market for its LUBRAJEL product line. Registrant believes that LUBRAJEL'S reputation for quality and customer service will enable it to continue to compete effectively in the marketplace.

RENACIDIN

RENACIDIN is a urological prescription drug used primarily to prevent the formation of and to dissolve calcifications in catheters implanted in the urinary bladder. It is marketed as a ready to use 10% sterile solution under the name "RENACIDIN IRRIGATION". RENACIDIN IRRIGATION is also approved for use in dissolving certain types of kidney stones. On October 9, 1990, the Patent Office issued to the Registrant patent # 4,962,208, which expires on October 9, 2007, covering the method of manufacturing RENACIDIN IRRIGATION. Sales of RENACIDIN IRRIGATION in 2002 accounted for 19% of Guardian's sales and 17% of the sales of the Registrant as a whole. Sales of RENACIDIN IRRIGATION in 2002 decreased slightly from \$1,606,498 in

2001 to \$1,538,191 in 2002. This decrease was solely the result of a decrease in unit sales, and most likely was reflective of the ordering patterns of the drug wholesalers.

Other Products

Other significant products that are manufactured and sold by Guardian but which did not individually comprise more than 5% of the Registrant's sales in 2002 are as follows:

CLORPACTIN[®] WCS-90 is a microbicial product used primarily in urology and surgery as an antiseptic for treating a wide range of localized infections in the urinary bladder, the peritoneum, the abdominal cavity, the eye, ear, nose and throat, and sinuses. The product is a white powder that is made into a liquid prior to use. It is a powerful disinfectant, fungicide, deodorizer, bleach, and detergent. Sales of CLORPACTIN decreased slightly from \$297,414 in 2001 to \$296,764 in 2002 due to normal year to year fluctuations.

KLENSOFT[™] is a surfactant that can be used in shampoos, body washes, makeup removers, and other cosmetic formulations. The primary customer for Klensoft for many years has been in Taiwan, and over the past few years there have been new customers for the product in the United Kingdom, Australia, France and Korea. Klensoft sales increased significantly from \$38,788 in 2001 to \$140,369 in 2002 due primarily to an increase in demand for the product from Registrant's primary customer for the product in Taiwan. Based on current projections Registrant believes that Klensoft sales will once again increase in 2003 due to higher demand from this primary customer and the addition of new customers for this product in Australia and Europe. Registrant believes that the significant year to year sales fluctuations for this product are the result of erratic purchasing on the part of the major customer for this product.

LUBRAJEL PF is a preservative-free form of LUBRAJEL currently being marketed primarily by Societe D'Etudes Dermatologiques ("Sederma") under the tradename "Norgel". Sederma is the Registrant's distributor of LUBRAJEL in France and a major European cosmetic supplier. It is also distributed by some of Registrant's other marketing partners under the name LUBRAJEL PF. Tests conducted by Sederma indicated that the product self-preserved, and aided in the preservation of other cosmetic ingredients with which it was formulated. Sales of Lubrajel PF decreased from \$138,880 in 2001 to \$60,900 in 2002, a decrease of 27%. (These sales are already included in the total Lubrajel sales figure mentioned previously).

CONFETTI[™] II DERMAL DELIVERY FLAKES is a product line introduced in 2000 that incorporates various functional oil-soluble ingredients into colorful flakes that can be added to, and suspended in, various water-based products. The product color and ingredients can be customized to meet the needs of individual customers. Sales of Confetti II decreased from \$214,863 in 2001 to \$34,952 in 2002, a decrease of 84%. The decrease was due primarily to the discontinuation of a new product, marketed by a major cosmetic company in Germany, which contained this product.

LUBRAJEL RR and RC are special grades of LUBRAJEL that can withstand sterilization by gamma radiation, which is one of the methods of terminally sterilizing medical and hospital products. On April 11, 1995, the Registrant was granted a U.S. patent for this unique form of LUBRAJEL. In September, 1994 the Registrant entered into a marketing agreement with Horizon Medical, Inc., a California company engaged in the development and manufacturing of products and services to the medical device and pharmaceutical industries. Horizon has been actively marketing LUBRAJEL RC since January, 1996. Sales of LUBRAJEL RC and RR increased by 10% from

\$528,295 in 2001 to \$580,165 in 2002. (These sales are already included in the total Lubrajel sales figure mentioned previously).

Other products that do not have significant sales at the present time but have the potential for increased sales in the future, and which as a group constituted approximately 5% of Registrant's sales in 2002, are as follows:

LUBRASIL and **LUBRASIL DS** are special types of LUBRAJEL in which silicone oil is incorporated into a LUBRAJEL base by microemulsification, while maintaining much of the clarity of regular LUBRAJEL. The products have a silky feel, and are water resistant while moisturizing the skin. (These sales are already included in the total Lubrajel sales figure mentioned previously).

RAZORIDE™ is a clear, hypo-allergenic, non-foaming, water-based shaving product that is surfactant and soap-free and has excellent lubricity and moisturizing properties.

UNITWIX® is a cosmetic additive used as a thickener for oils and oil-based liquids. It is a proprietary, unpatented product that does not require government approval to market. A new form of Unitwix was introduced in fiscal year 2000.

DESELEX® is a replacement for phosphates in detergents.

B-122™ and a related product, **LUBRASLIDE™**, are powdered lubricants used in the manufacture of cosmetics such as pressed powders, eye liners, and rouges. They are used as binders for these products, increasing their drop strength and lowering the coefficient of friction and water-repellency.

HYDRAJEL PL and **HYDRAJEL VM** are personal lubricants and moisturizers developed specifically for the feminine personal care market. Although sales have not been significant to date, a number of companies are evaluating these products for possible inclusion into their product lines.

ORCHID COMPLEX™ is a successor product to our previous Oil of Orchids product and is a base for skin creams, lotions, cleansers, and other cosmetics. This product is an extract of fresh orchids, modified by extractants, stabilizers, and preservatives, and is characterized by its excellent lubricity, spreadability and light emolliency. Because of its alcohol solubility, it may also be used in fragrance products such as perfumes and toiletries. Its light emolliency lends use in shampoos, bath products and facial cleansers. It is also a superior emollient for sunscreens, vitamin creams, toners and skin serums. It is sold in two forms, water-soluble and oil soluble.

Development Activities

Guardian's Research and Development Department has developed a large number of products that can be used in many different industries, including the pharmaceutical, medical, cosmetic, health care, and specialty chemical industries. These products are in various stages of development, some being currently marketable and some being in the very early stages of development requiring a substantial amount of development work to bring them to market. New uses for currently marketed products are also being developed. Once a product is created, the initial development work on it may consist of one or more of the following: (a) laboratory refinements and adjustments to suit the intended uses of the product; (b) stability studies to determine the effective shelf-life of the product

and suitable storage and transportation conditions for the product; and (c) laboratory efficacy tests to determine the effectiveness of the product under different conditions.

After the Research and Development Department has completed its initial work on a product and is satisfied with the results of that work, further development work to bring the product to market will continue, including some or all of the following: (a) animal and human clinical studies needed to determine safety and effectiveness of drug or medical device products, which would be needed for submissions to the appropriate regulatory agencies, such as the United States Food and Drug Administration ("FDA") or the United States Environmental Protection Agency ("EPA"); (b) preparatory work for the filing of Investigational New Drug Applications or New Drug Applications; (c) market research to determine the marketability of the product, including the potential market size and most effective method of marketing the product; (d) scaling up from laboratory production batches to pilot batches, and then to full scale production batches, including the determination of the type of equipment necessary to produce the product; (e) upgrading or purchasing new equipment to manufacture the products; and (f) the negotiation of joint venture or distribution agreements to develop and/or market the product. Some of the foregoing work may be done by outside contractors.

While there can be no assurance that any particular project will result in a new marketable product or a commercially successful product, the Registrant believes that a number of its development projects, including those discussed below, may have commercial potential.

LUBRAJEL

Registrant's major research focus at the present time is the development of several new water-based gel products that will increase Registrant's strength in the personal care market sector. The first new line will be marketed under the tradename "PLEXAJEL". The first formulation in that new line will be marketed as "PLEXAJEL ASC", which stands for "Acid Stable Complex". This product is intended to enable customers to incorporate low pH ingredients, such as alpha hydroxy acids, into clear, water-based gel formulations. The current form of Lubrajel, as well as the competitive products to Lubrajel, cannot be used to gel low pH or salt-containing formulations. Registrant believes that this will open up many new possibilities for this product line. Registrant intends to expand this line with additional products over the next few years. The development work for the initial product in this line, the Plexajel ASC, has been completed, and Registrant is in the process of preparing brochures for the anticipated introduction of the product at the In-Cosmetics show in Paris at the end of March, 2003.

The other new addition to this product line was introduced at the beginning of February, 2003, and is known as the "Lubrajel II" line, with "LUBRAJEL II XD" being the first product in this line. This line will be a supplement to, and not a replacement for, the current Lubrajel line. It consists of a modified Lubrajel composition that enhances some of the properties of the current Lubrajel line, and allows it to be used as a drop-in replacement for one of the main competitors for Lubrajel. Its composition also will enable it to be used in certain countries, such as Japan, more easily than the current Lubrajel formulation. Registrant intends to expand this line with additional formulations in the near future, providing enhancements such as superior moisturization and lubrication. Registrant believes that this new line will enable it to recover some of the business it has lost to its competitors over the years, and will give customers even greater formulating choices.

The Registrant is continuing to work on a project with a global personal care products company based in the United Kingdom for the use of LUBRAJEL FLUID, a modified form of LUBRAJEL, in a globally marketed consumer health product. The exact nature of this project cannot yet be

disclosed due to confidentiality agreements between the Registrant and this U.K. company. In 2000 the Registrant began to ship small quantities of product, which have been gradually increasing as the customer rolls out the product in different countries and expands the use of our product into more of its product lines. While sales from this project have not increased as quickly as Registrant originally expected, indications from the customer are that over time their requirements will increase as the product is expanded to new markets and additional product lines.

CLORONINE

Cloroline is a powerful disinfectant, germicide, and sanitizer for disinfecting medical and surgical instruments and equipment (particularly where autoclaves are not available), and for the purification of water supplies. The product had been approved for certain uses in France and Canada, and is still being sold in Canada. Before this product can be marketed in the United States for any purpose, additional tests will have to be done to determine if the product can be registered with the EPA as a sterilant or germicide. These tests would comprise laboratory microbiological studies, compatibility studies, and specific studies on its intended uses. The product will also have to be registered with the FDA as an accessory to a medical device. Neither registration process has yet begun. Due to the expense and time required, the Registrant hopes to work jointly with other companies to obtain these registrations. The Registrant was granted two patents for this product.

CLORPACTIN

In 2002 the Registrant completed a preliminary clinical trial in conjunction with the School of Dental Medicine at Boston University to determine whether Clorpactin, Registrant's proprietary antimicrobial product, would be effective in the treatment of gingivitis and other periodontal disease. The results of that initial test were very positive, but indicated that it would be necessary to alter the taste of the product in order to achieve the proper patient compliance. As a result, the Registrant is contracting with Boston University to conduct a second test using a modified form of Clorpactin that Registrant believes will solve that problem. If approved by the Institutional Review Board of Boston University it is anticipated that this second trial will be completed by the end of the third quarter of this year. If the results of this second test are positive, Registrant will either proceed further on its own and conduct a Phase I clinical trial, or will resume its previous efforts to locate a partner to work with it on this project. While regulatory approvals would be needed in order to market the product for this new use, because this product is currently being marketed for human use and has a 40+ year history of such use, Registrant believes that animal studies will not be required by the F.D.A. and that it will be permitted to proceed directly with a Phase I clinical trial.

CARRIER FOR ANTI-VIRAL COMPOUND

Registrant is working with a company that has developed a new anti-viral compound and has requested the assistance of the Registrant in developing a water-based gel base to carry their active ingredient. Because of Registrant's long experience in developing water-based gels, Registrant believes that it is in an excellent position to develop a suitable carrier for the product. If Registrant is successful, it would supply the base product and incorporate their anti-viral compound. Registrant has already provided this company with several samples, and the initial test results have been very promising. While the market potential for this product could be very significant, regulatory approvals would be needed before the product could be marketed. As a result, even if Registrant is successful in developing this product it does not anticipate any revenue being generated for several years. At the present time the Registrant is awaiting further results from tests that are being conducted by this

company. If they are successful, Registrant expects to enter into discussions about Registrant's role in the future development of this product.

Trademarks and Patents

The Registrant strongly believes in protecting its intellectual property and intends whenever possible to make efforts to obtain patents in connection with its product development program. The Registrant currently owns many United States patents and trademarks relating to its products. The Registrant has patent and trademark applications pending with respect to a number of its research and development products. Patents formerly held by the Registrant on certain products have expired. There can be no assurance that any patents held by the Registrant will be valid or otherwise of value to the Registrant or that any patent applied for will be granted. However, the Registrant believes that its proprietary manufacturing techniques and procedures with respect to certain products offer it some protection from duplication by competitors regardless of the patent status of the products.

The various trademarks and trade names owned or used by the Registrant in Guardian's business are of varying importance to the Registrant. The most significant products for which the Registrant has a registered trademark are LUBRAJEL, RENACIDIN, and CLORPACTIN.

Set forth below is a table listing certain information with respect to all unexpired U.S. patents held by the Registrant:

<u>PATENT NAME</u>	<u>PATENT #</u>	<u>ISSUE DATE</u>	<u>EXP. DATE</u>
Treatment of Hazardous Waste	4,581,130	4/8/86	4/8/03
Treatment of Hazardous Materials; Dehalogenation with sodium-copper-lead alloy	4,601,817	7/22/86	7/22/03
Treatment of Hazardous Waste - ternary alloy and oil slurry thereof; sodium, copper, lead	4,695,400	9/22/87	9/22/04
Iodophor; Polyethylene Glycol Alkylaryl-sulfonate Iodine complex	4,873,354	10/10/89	10/10/06
Thermal Resistant Microbial Agent ("Cloronine")	4,954,316	9/4/90	9/4/07
Method of Preparing Time-Stable Solutions of Non Pyrogenic Magnesium Gluconocitrate ("Renacidin Irrigation")	4,962,208	10/9/90	10/9/07
Use of Clorpactin for the Treatment of Animal Mastitis & the applicator used in that treatment (owned jointly by the Registrant and Diversey Ltd.)	4,983,634	1/8/91	1/8/08
Iodophor; biocide; reacting polyethylene glycol, alkylarylsulfonate and Iodine water-propylene glycol solvent refluxing	5,013,859	5/7/91	5/7/08
Stabilized Beta Carotene	5,023,355	6/11/91	6/11/08
Stable, Active Chlorine Containing Anti-microbial Compositions ("Cloronine")	5,128,342	7/7/92	7/7/09

Gamma Radiation Resistant Lubricating Gel	5,405,622	4/11/95	4/11/12
Delivery system for oil soluble actives in cosmetic personal care products	6,117,419	9/12/00	9/12/17
Microemulsion of silicone in a water-based gel that forms a clear, transparent, highly stable moisturizer and lubricant for cosmetic and medical use	6,348,199	2/19/2002	2/19/2019

The Registrant requires all employees and consultants who may receive proprietary information to agree in writing to keep such proprietary information confidential.

Eastern Chemical Corporation

Eastern is a wholly owned subsidiary of the Registrant. It distributes an extensive line of fine organic chemicals, research chemicals, test solutions, indicators, dyes and stains, and reagents. In 2002, Eastern's sales accounted for approximately 13% of the total product sales of the Registrant versus 14.9% in 2001. Eastern's sales decreased by 19.5% in 2002. The decrease was partially the result of a loss of sales due to Registrant's continuing efforts to reduce Eastern's inventory, which resulted in an inability to supply certain items that required immediate shipment from inventory. Eastern was also affected by the general economic slowdown in 2002.

Marketing

Guardian markets its products through (a) distributors; (b) advertising in medical and trade journals, by mailings to physicians and to the trade; and (c) exhibitions at appropriate medical meetings. The pharmaceutical products are sold in the United States primarily to drug wholesalers that distribute to drug stores for resale, and to hospitals, physicians, the Veteran's Administration, and other government agencies. The proprietary personal care and specialty chemical products are sold to distributors for resale and directly to manufacturers for use as ingredients or additives in the manufacture or compounding of their cosmetic, personal care, or chemical products.

Eastern's products are marketed through advertising in trade publications and direct mailings. They are sold to distributors and directly to users in a wide variety of applications. Eastern does not sell any unique products and is not dependent on any single customer or group of customers on a continuous basis.

Domestic Sales

In the United States Registrant's cosmetic products are marketed exclusively by International Specialty Products ("ISP") in accordance with a marketing agreement entered into in 1994 and subsequently amended and expanded in 1996, 2000, and most recently in December, 2002 (see "Marketing Agreements" below). ISP also has certain rights to sell some of Registrant's other industrial and medical products. In 2002, ISP's purchases for distribution in the United States were estimated to be approximately \$837,218 compared to \$1,210,749 in 2001, and accounted for approximately 9% of the Registrant's sales (an estimate based on sales information provided to Registrant by ISP. Registrant has no way of independently determining which of ISP's purchases from Registrant are intended for domestic sale and which are intended for foreign sale.) Registrant believes that much of the decline in ISP's domestic sales of Registrant's products was due to a

temporary reduction in purchases by a major ISP customer, and that customer has significantly increased its purchases in the first quarter of 2003.

Registrant's domestic sales of pharmaceutical products are handled primarily through the major full-line drug wholesalers and account for approximately 20% of Registrant's sales. Registrant's other products, such as its industrial products, are sold directly to end-users and account for less than 2% of sales

Foreign Sales

In 2002, Registrant derived approximately 49% of its sales from customers in foreign countries, primarily from sales of its cosmetic products in Europe and Asia, compared to 46.7% in 2001. The Registrant currently has 6 distributors for its cosmetic products outside the United States: S. Black Ltd. in the United Kingdom ("S. Black"); Sederma in France; Luigi & Felice Castelli S.R.L. in Italy; S. Black GmbH in Switzerland; C&M International in Korea; and ISP in Germany, Spain, Scandinavia, Eastern Europe, the Benelux countries, Canada, Mexico, South & Central America, Asia (with the exception of Korea), and most of the remaining foreign markets. The percentages of Registrant's foreign sales attributable to each of its foreign distributors were as follows: ISP: 22.9% (an estimate of ISP's purchases intended for sale outside the U.S., based on foreign sales figures provided to the Registrant by ISP); Sederma: 9.5%; S. Black: 4.6%; C&M International: 3.8%; and Castelli: 0.7%.

Marketing Agreements

ISP

In December, 2002 Registrant entered into a new marketing agreement with ISP, which modified and consolidated three previous marketing agreements entered into with ISP in 1994, 1996, and 2000. The previous agreements had granted ISP the right to market Registrant's personal care products, as well as some medical and industrial products, in the United States, Canada, Mexico, Central and South America, Europe (excluding France, Italy, and Switzerland), Asia (except Korea), Australia, and Africa. The 2000 agreement gave Registrant greater flexibility in appointing other marketing partners in areas where ISP is not active or has not been successful, and gave ISP certain additional territories in which they can market the Registrant's products. The agreement provided for exclusivity for ISP in those markets as long as annual minimum purchase requirements were met. The 2002 agreement provided for automatic extensions of the agreement through December, 2008 provided ISP meets certain purchase requirements during each year of the agreement. ISP manufactures and markets an extensive line of personal care, pharmaceutical, and industrial products on a global basis.

Registrant believes that in the event ISP were to cease marketing Registrant's products, alternative arrangements could be made to continue to supply product to the customers currently using Registrant's products without any significant interruption of supply.

Registrant has other marketing arrangements with marketing partners in the U.K, France, Switzerland, Korea, and Italy, but all of these other arrangements are operating under either verbal agreements or expired written agreements, and are subject to termination at any time by either party.

Raw Materials

The principal raw materials used by the Registrant consist of common industrial organic chemicals, laboratory reagents, and common inorganic chemicals. Most of these materials are available in ample supply from numerous sources. The Registrant's principal raw material suppliers are Proctor and Gamble, Callahan Chemical Company, Univar USA, Inc., Protameen Chemicals Inc., Alzo, Inc., Esprit Chemical Company LP, Eastman Chemical Products, Clariant Corp., Ishihara U.S.A., Nissei Trading Co., Varessa, Ltd., E.I. duPont, S.A. Fine Chemicals, and Loba Chemie.

Inventories; Returns and Allowances

The Registrant's business requires that it maintain moderate inventories of certain of its finished goods. Historically, returns and allowances have not been a significant factor in the Registrant's business.

Backlog

The Registrant currently does not have any significant backlog.

Competition

Guardian has many products or processes that are either unique in their field or have some unique characteristics, and therefore are not in direct competition with the products or processes of other pharmaceutical, personal care, chemical, or health care companies. However, the pharmaceutical, health care, and cosmetic industries are all highly competitive, and the Registrant expects competition to intensify as advances in the field are made and become widely known. There may be many domestic and foreign companies that are engaged in the same or similar areas of research as those in which the Registrant is engaged, many of which have substantially greater financial, research, manpower, marketing and distribution resources than the Registrant. In addition, there are many large, integrated and established pharmaceutical, chemical and cosmetic companies that have greater capacity than the Registrant to develop and to commercialize types of products upon which the Registrant's research and development programs are based. The Registrant believes that manufacturing, regulatory, distribution and marketing expertise will be increasingly important competitive factors. In this regard, the Registrant believes that arrangements with major health care and medical or hospital products suppliers will be important factors in the commercialization of many of the products which it is currently developing.

Eastern faces competition from many other chemical manufacturers and distributors, many of which have much greater financial resources than those of the Registrant. Eastern's competition is based primarily upon price, service and quality. Eastern attempts to maintain its competitive position in the industry through its ability to (i) locate and make wholesale arrangements to purchase the chemicals with suppliers located all over the world, (ii) maintain a sufficient inventory of each of its items at all times, and (iii) customize each order as to quantity of the item requested and to tailor the price of the order to such quantity. Eastern's primary competitors are SA Fine Chemicals, Acros Organics, Pfaltz & Bauer, Inc., and Spectrum Chemical Mfg. Corp.

ISO-9000 REGISTRATION

On November 24, 1998 the Registrant earned ISO-9002 registration from Underwriters Laboratories, Inc., indicating that the Registrant's documented procedures and overall operations had attained the high level of quality needed to receive ISO registration. Registrant continues to be evaluated every six months for continued compliance with ISO-9002 standards, and is currently in good standing under this registration. It is also in the process of qualifying under the new ISO-9001:2000 standard, which goes into effect in 2003.

Government Regulation

Regulation by governmental authorities in the United States and other countries is a significant factor in the manufacturing and marketing of many of the Registrant's products. The Registrant and many of Registrant's products are subject to certain government regulations. Products that may be developed and sold by the Registrant in the United States may require approval from federal regulatory agencies, such as the FDA, as well as state regulatory agencies. Products that may be developed and sold by the Registrant outside of the United States may require approval from foreign regulatory agencies. Any medical device products developed by the Registrant will be subject to regulation by the Center for Devices and Radiological Health of the FDA, and will usually require a 510(k) pre-market notification. Most pharmaceutical products will require clinical evaluation under an Investigational New Drug ("IND") application prior to submission of a New Drug Application ("NDA") for approval of a new drug product.

A drug product normally must go through several phases in order to obtain FDA approval. The research phase involves work up to and including discovery, research, and initial production. Next is the pre-clinical phase, which involves studies in animal models necessary to support an IND application to the FDA and foreign health registration authorities to commence clinical testing in humans. Clinical trials for pharmaceutical products are conducted in three phases. In Phase I, studies are conducted to determine safety and dosages. In Phase II, studies are conducted to gain preliminary evidence as to the efficacy of the product. In Phase III, studies are conducted to provide sufficient data for the statistical proof of safety and efficacy, including dose regimen. Phase III is the final stage of such clinical studies prior to the submission of an application for approval of an NDA. The amount of time necessary to complete any of these phases cannot be predicted with any certainty.

In all cases, the Registrant is required to comply with all pertinent Good Manufacturing Practices of the FDA for medical devices and drugs. Accordingly, the regulations to which the Registrant and certain of its products may be subject, and any changes with respect thereto, may materially affect the Registrant's ability to produce and market new products developed by the Registrant.

The Registrant's present and future activities are, and will likely continue to be, subject to varying degrees of additional regulation under the Occupational Safety and Health Act, Environmental Protection Act, import, export and customs regulations, and other present and possible future foreign, federal, state and local regulations.

Portions of the Registrant's operating expenses are directly attributable to complying with federal, state, and local environmental statutes and regulations. In 2002 and 2001 the Registrant incurred approximately \$43,000 and \$48,000 respectively, in environmental compliance costs.

Research and Development Expense

Portions of the Registrant's operating expenses are directly attributable to research and development the Registrant performs. In 2002 and 2001, the Registrant incurred approximately \$347,934 and \$334,000, respectively, in research and development expenses. No portion of the research and development expenses was directly paid by the Registrant's customers.

Employees

The Registrant presently employs 43 people, 7 of whom serve in an executive capacity, 21 in research, quality control and manufacturing, 5 in maintenance and construction, and 10 in office and administrative work. Of the total number of employees, 40 are full time employees. None of the Registrant's employees are covered by a collective bargaining agreement. The Registrant believes that its relations with its employees are satisfactory.

Item 2. Description of Property.

The Registrant maintains its principal office, factory, and conducts most of its research at 230 Marcus Boulevard, Hauppauge, New York 11788. These premises, which the Registrant owns, contain approximately 30,000 square feet of manufacturing space, 15,000 square feet of warehouse space, and 5,000 square feet of office and laboratory space on approximately 2.7 acres of land. The Registrant has now fully developed the 2.7 acres, and fully utilizes the buildings occupying the land. The Registrant believes that the aforementioned property is adequate for its immediately foreseeable needs. The property is presently unencumbered and is adequately insured.

Item 3. Legal Proceedings

On January 25, 2002 Registrant received notice that it had been named as a co-defendant in a medical malpractice claim filed in the Superior Court of Santa Clara County, California. The claim alleged negligence on the part of the plaintiff's physician during the administration of Clorpactin, one of Registrant's medical products. It also alleged that Registrant's product was responsible for some of the injuries caused to the Plaintiff. No damages were specified. Registrant turned the claim over to its insurance carrier, which retained legal counsel for the Registrant in California. Registrant's retention (deductible) under that policy is \$25,000. Just prior to a scheduled non-binding arbitration hearing, the Plaintiff offered to settle the case against Registrant for \$18,000, and while the Registrant continued to vigorously deny that its product had any causal connection with the Plaintiff's injuries, the insurance carrier believed that it was in everyone's best interest to settle the claim rather than continue to incur legal expenses, so the claim was settled for \$18,000 and Registrant was released from the lawsuit. Registrant's total expenses in connection with the defense and settlement of the lawsuit were the \$18,000 settlement payment plus \$7,000 of the legal fees. At no time did Registrant admit any liability in connection with the injuries sustained by the Plaintiff.

In February, 2002 Registrant was notified that it might be made a third party defendant in a lawsuit filed by the New York State Department of Environmental Conservation ("DEC") against seven large chemical companies in connection with the cleanup of a hazardous waste site previously occupied by Hexagon Laboratories in the Bronx, New York. The purpose of the action by the DEC was to recover, from anyone who did business with Hexagon over its 40 year existence, the costs incurred by the State in cleaning up the site. Paragon purchased small quantities of Hexagon products during the period 1963 through 1982, and was one of approximately 172 companies notified that they

might be made parties to this action to help contribute to the cleanup costs. While Paragon was never officially brought in as a defendant in the lawsuit, as a result of discussions held with the office of the Attorney General of New York, the State agreed that it would not pursue any action against Paragon or the Registrant at the present time, although it reserved the right to do so in the future if the situation changed.

Item 4. Submission of Matters to a Vote of Security Holders.

None.

PART II

Item 5. Market for Common Equity and Related Stockholder Matters.

Market Information

The Common Stock of the Registrant is traded on the American Stock Exchange (the "AMEX") under the symbol "UG". The following table sets forth for the periods indicated the high and low closing sale prices of the shares of Common Stock, as reported by the AMEX Market Statistics for the period January 1, 2001 to December 31, 2002. The quotations represent prices between dealers and do not include retail markup, markdown or commission:

<u>Quarters</u>	<u>Year Ended December 31, 2002</u>		<u>Year Ended December 31, 2001</u>	
	<u>High</u>	<u>Low</u>	<u>High</u>	<u>Low</u>
First (1/1 - 3/31)	\$ 6.36	\$ 5.10	\$ 5.75	\$ 4.25
Second (4/1 - 6/30)	\$ 7.36	\$ 5.20	\$ 8.00	\$ 4.95
Third (7/1 - 9/30)	\$ 5.45	\$ 3.74	\$ 6.36	\$ 4.60
Fourth (10/1 - 12/31)	\$ 4.20	\$ 3.25	\$ 5.60	\$ 5.07

Holder of Record

As of March 1, 2003 there were 1,032 holders of record of Common Stock.

Cash Dividends

On January 8, 2003 the Registrant paid a \$.10 per share dividend to all stockholders of record as of December 20, 2002. On January 10, 2002 the Registrant paid a \$.10 per share dividend to all stockholders of record as of December 26, 2001.

Item 6. Management's Discussion and Analysis or Plan of Operation

Results Of Operations:

Year Ended December 31, 2002 Compared to

Year Ended December 31, 2001

Revenue

Consolidated revenue in 2002 decreased by \$492,266 (5%) compared to 2001 due to a revenue decrease in the Guardian Division of \$212,728 (3%) and a revenue decrease in the Eastern Division of \$279,538 (20%).

The decrease in Guardian's sales is due to a decline in demand for Guardian's products that the Company believes is due to (a) reluctance on the part of many end users of the Company's products to launch new products during 2002, and (b) the overall weak economic conditions in the United States and overseas. It is anticipated that sales will increase as (a) customers for the Company's products begin to bring out new product launches incorporating the Company's products, and (b) the global economic conditions improve, thereby increasing demand for the products the Company sells. Based on feedback that the Company has received from its largest marketing partner, there are indications that some of the Company's customers are launching new products in 2003, which should increase demand for the Company's products. The Company also plans to introduce two new product lines in the first half of 2003, and is hopeful that these new products will bring increased revenue in the coming years.

The decline in Eastern's sales is believed to be due mainly to normal fluctuations in the purchasing patterns of its customers, but may also be partially attributable to some loss of business due to an inability to provide some products as a result of the ongoing program to reduce Eastern's on-hand inventory. The Company does not anticipate any significant increase or decrease in Eastern's sales in the near future.

Costs and Expenses

Costs and expenses in 2002 increased by \$208,975 (3%) compared to the prior year due to increases in cost of sales of \$242,386 (5%), which was partially offset by a decrease in operating expenses of \$33,411 (1%). Costs of sales as a percentage of sales increased to 54% in 2002 from 49% in 2001.

The increase in cost of sales was mainly due to the absorption of fixed costs by a lower sales volume in 2002 as compared to 2001. The decrease in operating expenses in 2002 was primarily due to decreases in consulting and advertising costs.

Other Income (Expense)

Investment income decreased to \$192,132 in 2002 from \$244,415 in 2001. This decrease is attributable to a decline in interest rates.

Provision for Income Taxes

The provision for income taxes decreased to \$662,341 in 2002 from \$941,055 in 2001. The decrease was due to a reduction in income before taxes of \$748,219 for the year ended December 31, 2002.

Liquidity and Capital Resources

Working capital increased to \$9,578,365 at December 31, 2002 from \$8,501,914 at December 31, 2001, an increase of \$1,076,451 (13%). The current ratio increased to 10.4 to 1 at December 31,

2002 from 9.1 to 1 at December 31, 2001. The increase in working capital was due primarily to an increase in cash and cash equivalents from the Company's continued profitable operations.

The Company has a line of credit agreement with a bank for borrowings of up to \$700,000, which expires in May, 2003 and which the Company plans to renew. As of December 31, 2002, there were no outstanding borrowings on this line of credit.

The Company generated cash from operations of \$1,944,067 in 2002 compared to \$2,261,653 in 2001. The decrease in 2002 was primarily due to the decline in net income. During 2002 and 2001 the Company invested approximately \$131,650 and \$173,000, respectively, in plant and equipment. Cash provided by investing activities was \$91,744 whereas cash used by investing activities was \$2,490,709 in the years ended December 31, 2002 and 2001, respectively. The change to cash provided by investing activities of \$91,744 in 2002 from cash used in investing activities of \$2,490,709 in 2001 was mainly due to decreased purchases of temporary investments (primarily certificates of deposit) and marketable securities, and redemption of some certificates of deposit in 2002. Cash used in financing activities was \$451,069 and \$397,899 during the years ended December 31, 2002 and 2001, respectively. The increase was primarily due to a decrease in proceeds from stock options exercised during 2002. The Company believes that its working capital is sufficient to support its operating requirements for the next fiscal year. The Company's long-term liquidity position will be dependent upon its ability to generate sufficient cash flow from profitable operations. The Company has no material commitments for future capital expenditures.

Impact of Inflation, Changing Prices, and Seasonality

While it is difficult to assess the impact of inflation on the Company's operations, management believes that, because of the proprietary nature of the majority of its product line, inflation has had little impact on net sales. Sales have changed as a result of volume and product mix. While inflation has had an impact on the cost of sales and payroll, these increases have been recaptured by price increases to the greatest extent possible. The Company's products and sales are not considered to be seasonal, and are generally distributed evenly throughout the year.

Critical Accounting Policies

The Company's financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. As such, some accounting policies have a significant impact on amounts reported in the financial statements. A summary of those significant accounting policies can be found in Notes to Financial Statements: Note 1 – Organization and Summary of Significant Accounting Policies. In particular, judgment is used in areas such as determining the allowance for doubtful accounts, adjustments to inventory valuations, and asset impairments.

Item 7. Financial Statements.

Annexed hereto starting on page F-1

Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not Required.

PART III

Item 9. Directors, Executive Officers, Promoters and Control Persons; Compliance With Section 16(a) of the Exchange Act.

Directors and Executive Officers

Set forth in the table below is certain information as of March 1, 2003 with respect to the executive officers and directors of the Registrant:

<u>Name</u>	<u>Age</u>	<u>Position(s) with the Registrant</u>
Dr. Alfred R. Globus	82	Chairman of the Board, Chief Executive Officer and Director
Kenneth H. Globus	51	President, Chief Financial Officer, General Counsel and Director
Robert S. Rubinger	60	Executive Vice President, Secretary, Treasurer and Director
Charles W. Castanza	70	Senior Vice President and Director
Derek Hampson	63	Vice President
Joseph J. Vernice	44	Vice President
Peter A. Hiltunen	44	Vice President
Lawrence Maietta	45	Director
Henry P. Globus	80	Director
Benjamin Wm. Mehlman	92	Director
Arthur Dresner	61	Director
Andrew A. Boccone	57	Director

Dr. Alfred Globus has been Chairman of the Board and Chief Executive Officer of the Registrant since July, 1988. He served as Chairman of the Board and President of the Registrant from the inception of the Registrant in 1942 until July, 1988. He has been a director of the Registrant since 1942.

Kenneth H. Globus has been President and General Counsel of the Registrant since July, 1988. He served as Vice President and General Counsel of the Registrant from July, 1983 until July, 1988. He has been a director of the Registrant since 1984. He became the Chief Financial Officer in November, 1997.

Robert S. Rubinger has been Executive Vice President and Secretary of the Registrant since July, 1988, and Treasurer since May, 1994. He served as Vice President and Secretary of the Registrant from February, 1982 until July, 1988. He has been a director of the Registrant since 1982.

Charles W. Castanza has been a Senior Vice President of the Registrant since March 2000. He served as Vice President from April, 1986 until March 2000. He served as Operations Manager of Chemicals and Pharmaceuticals of the Registrant from February, 1982 until April, 1986. He has been a director of the Registrant since 1982.

Derek Hampson has been a Vice President of the Registrant since October, 1987. He has served as Manager of the Eastern Chemical Corp. subsidiary since 1971.

Joseph J. Vernice has been a Vice President of the Registrant since February, 1995. He served as Assistant Vice President of the Registrant from November, 1991 until February, 1995. He has been Manager of Research and Development for the Registrant since 1988 and Director of Technical Services since 1991.

Peter A. Hiltunen has been a Vice President of the Registrant since July, 2002. He served as Assistant Vice President of the Registrant from November, 1991 until July, 2002. He has been Production Manager of the Registrant since 1982.

Lawrence Maietta has been a partner in the public accounting firm of Bonamassa, Maietta & Cartelli, LLP in Brooklyn, NY since October, 1991. For more than five years prior to that he was a partner in the public accounting firm of Wilfred, Wyler & Co. in New York, NY. He was controller for the Registrant from October, 1991 until November, 1997, and a director of the Registrant since February, 1994.

Henry P. Globus has been a consultant to the Registrant since July, 1988. He served as Executive Vice President of the Registrant from 1982 until July, 1988. He has been a director of the Registrant since 1947.

Benjamin William Mehlman was formerly a judge and attorney in private practice until he retired from the practice of law in June, 1997. From 1984 to 1997 he had been counsel to the law firm of William T. Friedman and its predecessor, Friedman and Shaftan. He has been a director of the Registrant since 1964.

Arthur Dresner is an attorney in private practice and an independent business consultant. From June 1998 to the present he has been engaged as "Of Counsel" to the law firm of Reed Smith, LLP (formerly McAulay Nissen Goldberg Kiel & Hand in New York City). From 1974 until 1997 he was employed as a Vice President in the corporate development area and general management of ISP. He has been a director of the Registrant since April, 1997.

Andrew A. Boccone is a senior advisor to Kline & Company, a leading international business research firm that he first joined in 1974. After serving in various management positions he became President of that company in 1990 and served in that position until his retirement in 2001, developing growth strategies and providing business solutions for many multinational chemical companies. Prior to joining Kline & Company Mr. Boccone served in various management positions at American Cyanamid. He has been a Director of the Registrant since November, 2002.

Dr. Alfred R. Globus and Henry P. Globus are brothers. Kenneth H. Globus is the son of Henry P. Globus and the nephew of Dr. Alfred R. Globus. There are no other family relationships between any directors or officers of the Registrant.

Compliance with Section 16(a) of the Exchange Act

The information required by this section is incorporated herein by reference to the section entitled "Directors and Executive Officers - Section 16(a) Beneficial Ownership Reporting Compliance" of the proxy statement for the 2003 annual meeting of stockholders ("2003 Proxy Statement").

Item 10. Executive Compensation.

The information required by this Item is incorporated herein by reference to the section entitled "Compensation of Directors and Executive Officers - Summary Compensation Table" of the 2003 Proxy Statement.

Item 11. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

The information required by this Item is incorporated herein by reference to the sections entitled "Voting Securities and Principal Stockholders - Security Ownership of Management" and "Compensation of Directors and Executive Officers" of the 2003 Proxy Statement.

Item 12. Certain Relationships and Related Transactions.

NONE

Item 13. Exhibits, List and Reports on Form 8-K

(a) Exhibits

- 3(a) Certificate of Incorporation of the Registrant as filed April 22, 1987. Incorporated by reference to Exhibit 4.1 to the Registrant's Current Report on Form 8-K, dated September 21, 1987 (the "1987 8-K").
- 3(b) Certificate of Merger of United-Guardian, Inc. (New York) with and into the Registrant as filed with the Secretary of State of the State of Delaware on September 10, 1987. Incorporated by reference to Exhibit 3(b) to the Registrant's Annual Report on Form 10-K for the fiscal year ended February 29, 1988 (the "1988 10-K").
- 3(c) By-laws of the Registrant. Incorporated by reference to Exhibit 4.2 to the 1987 8-K.
- 4(a) Specimen Certificate for shares of common stock of the Registrant. Incorporated by reference to Exhibit 4(a) to the 1988 10-K.

- 10(a) Qualified Retirement Income Plan for Employees of the Registrant, as restated April 1, 1976. Incorporated by reference to Exhibit 11(c) of the Registrant's Registration Statement on Form S-1 (Registration No. 2-63114) declared effective February 9, 1979.
- 10(b) Employment Termination Agreement dated July 8, 1988 between the Registrant and Henry Globus. Incorporated by reference to Exhibit 10(i) to the Registrant's Annual Report on Form 10-K for the 10-month transition period from March 1, 1991 to December 31, 1991.
- 10(c) Exclusive Distributor Agreement between the Registrant and ISP Technologies Inc., dated July 5, 2000. Incorporated by reference to Exhibit 10(d) to the Registrant's Annual Report on Form 10-KSB for the fiscal year ended December 31, 2000.
- 10(d) Letter Amendment between the Registrant and ISP Technologies Inc. dated December 16, 2002 amending the Exclusive Distributor Agreement between the Registrant and ISP Technologies Inc. dated July 5, 2000.
- 21 Subsidiaries of the Registrant:
- 99.1 Certification of Alfred R. Globus, Chairman and Chief Executive Officer of the Company, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 99.2 Certification of Kenneth H. Globus, President and Chief Financial Officer of the Company, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

<u>Name</u>	<u>Jurisdiction of Incorporation</u>	<u>Name Under Which it does Business</u>
Eastern Chemical Corporation	New York	Eastern Chemical Corporation
Dieselite Corporation **	Delaware	N/A
Paragon Organic Chemicals, Inc.	New York	Paragon Organic Chemicals
Transcontinental Processes (Pty.) Ltd.*	Australia	N/A

* Inactive without assets

** Inactive

(b) Reports on Form 8-K:

On December 10, 2002 the Registrant filed a report on Form 8-K reporting (a) a change in the Registrant's certifying accountant, and (b) the resignation of one of the members of Registrant's Board of Directors.

Item 14. Controls and Procedures

As of March 1, 2003, an evaluation was performed by the Registrant's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Registrant's disclosure controls and procedures. Based on that evaluation, the Registrant's Chief Executive Officer

and Chief Financial Officer concluded that the Registrant's disclosure controls and procedures are effective in ensuring that material information related to the Registrant is made known to them by others within the Registrant. There have been no significant changes in the Registrant's internal controls or in other factors that could significantly affect internal controls subsequent to March 1, 2003.

SIGNATURES

In accordance with Section 13 or 15(d) of the Exchange Act, the Registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

UNITED-GUARDIAN, INC.

Dated: March 12, 2003

By: /s/ Alfred R. Globus
Alfred R. Globus
Chief Executive Officer & Director

In accordance with the Exchange Act, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
By: <u>/s/ Alfred R. Globus</u> Alfred R. Globus	Chief Executive Officer, Director (Principal Executive Officer)	March 12, 2003
By: <u>/s/ Kenneth H. Globus</u> Kenneth H. Globus	President, General Counsel, Director, Chief Financial Officer (Principal Financial and Accounting Officer)	March 12, 2003
By: <u>/s/ Robert S. Rubinger</u> Robert S. Rubinger	Executive Vice President, Secretary, Treasurer, Director	March 12, 2003
By: <u>/s/ Charles W. Castanza</u> Charles W. Castanza	Senior Vice President, Director	March 12, 2003
By: <u>/s/ Henry P. Globus</u> Henry P. Globus	Director	March 12, 2003
By: <u>/s/ Benjamin Wm. Mehlman</u> Benjamin Wm. Mehlman	Director	March 12, 2003
By: <u>/s/ Lawrence F. Maietta</u> Lawrence F. Maietta	Director	March 12, 2003
By: <u>/s/ Arthur Dresner</u>	Director	March 12, 2003
By: <u>/s/ Andrew A. Boccone</u> Andrew A. Boccone	Director	March 12, 2003

SECTION 302 CERTIFICATIONS

I, Alfred R. Globus, Chief Executive Officer of United-Guardian, Inc., certify that:

1. I have reviewed this annual report on Form 10-KSB of United-Guardian, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most

recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 12, 2003

/s/ Alfred R. Globus
Alfred R. Globus
Chief Executive Officer

I, Kenneth H. Globus, President and Chief Financial Officer of United-Guardian, Inc., certify that:

1. I have reviewed this annual report on Form 10-KSB of United-Guardian, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and

- b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: March 12, 2003

/s/ Kenneth H. Globus
Kenneth H. Globus
President and Chief Financial Officer

EXHIBIT 99.1

UNITED-GUARDIAN, INC.
CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906 OF THE
SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of United-Guardian, Inc. (the "Registrant") on Form 10-KSB for the year ended December 31, 2002, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Alfred R. Globus, Chief Executive Officer of the Registrant, hereby certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

March 12, 2003

/s/ Alfred R. Globus
Alfred R. Globus
Chief Executive Officer

EXHIBIT 99.2

UNITED-GUARDIAN, INC.
CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906 OF THE
SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of United-Guardian, Inc. (the "Registrant") on Form 10-KSB for the year ended December 31, 2002, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Kenneth H. Globus, President and Chief Financial Officer of the Registrant, hereby certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

March 12, 2003

/s/ Kenneth H. Globus
Kenneth H. Globus
President and Chief Financial Officer

CONSOLIDATED STATEMENTS OF INCOME

	<u>Year ended December 31,</u>	
	<u>2002</u>	<u>2001</u>
Revenue		
Net sales	\$ 9,091,416	\$ 9,583,682
Costs and expenses		
Cost of sales	4,896,637	4,654,251
Operating expenses	<u>2,303,030</u>	<u>2,336,441</u>
	<u>7,199,667</u>	<u>6,990,692</u>
Income from operations	1,891,749	2,592,990
Other income (expense)		
Interest expense	-	(38)
Investment income.....	192,132	244,415
Gain (loss) on sale of assets.....	79	(5,302)
Other expense	<u>(114)</u>	<u>-</u>
Income before income taxes ..	2,083,846	2,832,065
Provision for income taxes	<u>662,341</u>	<u>941,055</u>
Net Income	<u>\$ 1,421,505</u>	<u>\$ 1,891,010</u>
Earnings per common share (basic and diluted).....	<u>.29</u>	<u>.39</u>
Basic weighted average shares	<u>4,878,401</u>	<u>4,868,215</u>
Diluted weighted average shares	<u>4,888,958</u>	<u>4,886,769</u>

See notes to financial statements



CONSOLIDATED BALANCE SHEETS

ASSETS

	December 31	
	2002	2001
CURRENT ASSETS		
Cash and cash equivalents	\$ 3, 184, 599	\$ 1, 599, 857
Temporary investments.....	4, 151, 787	4, 365, 114
Marketable securities.....	882, 243	944, 348
Accounts receivable, net of allowance for doubtful accounts of \$25, 500 and \$63, 100, respectively	704, 560	844, 388
Inventories	1, 037, 315	1, 185, 535
Prepaid expenses and other current assets	342, 476	327, 924
Deferred income taxes	297, 774	279, 824
Total current assets	10, 600, 754	9, 546, 990
 PROPERTY, PLANT AND EQUIPMENT		
Land	69, 000	69, 000
Factory equipment and fixtures	2, 738, 110	2, 698, 088
Building and improvements	2, 045, 588	2, 019, 136
Waste disposal system	133, 532	133, 532
	4, 986, 230	4, 919, 756
Less accumulated depreciation	3, 880, 660	3, 721, 343
	1, 105, 570	1, 198, 413
 OTHER ASSETS		
Processes and patents, net of accumulated amortization of \$981, 341 and \$946, 647, respectively	456	35, 150
Other	700	1, 000
	1, 156	36, 150
	\$11, 707, 480	\$10, 781, 553

See notes to financial statements



CONSOLIDATED BALANCE SHEETS

LIABILITIES AND STOCKHOLDERS' EQUITY

	December 31,	
	2002	2001
CURRENT LIABILITIES		
Dividends payable	\$ 488, 114	\$ 487, 044
Accounts payable	188, 868	213, 728
Accrued expenses	<u>345, 407</u>	<u>344, 304</u>
Total current liabilities	<u>1, 022, 389</u>	<u>1, 045, 076</u>
DEFERRED INCOME TAXES	<u>10, 000</u>	<u>10, 000</u>
 COMMITMENTS AND CONTINGENCIES		
 STOCKHOLDERS' EQUITY		
Common stock, \$.10 par value; 10,000,000 shares authorized; 4,943,339 and 4,932,639 shares issued, respectively; 4,881,139 and 4,870,439 outstanding, respectively	494, 334	493, 264
Additional paid-in capital	3, 538, 423	3, 492, 518
Accumulated other comprehensive loss.....	(55, 776)	(24, 024)
Retained earnings	7, 057, 740	6, 124, 349
Treasury stock, at cost; 62,200 shares	<u>(359, 630)</u>	<u>(359, 630)</u>
	<u>10, 675, 091</u>	<u>9, 726, 477</u>
	<u>\$11, 707, 480</u>	<u>\$10, 781, 553</u>

See notes to financial statements



CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME

Years ended December 31, 2001 and 2002

	Common stock		Capital in	Accumulated other	Retained	Treasury	Total	Comprehensive
	Shares	Amount	excess of par value	comprehensive income (loss)	earnings	stock		income
Balance, December 31, 2000	4,901,139	\$ 490,114	\$ 3,373,417	\$ (3,274)	\$ 4,720,383	\$(205,000)	\$8,375,640	
Issuance of common stock in connection with exercise of stock options	31,500	3,150	91,101				94,251	
Tax Benefit from exercise of stock options			28,000				28,000	
Unrealized loss on marketable securities, net of deferred income tax benefit of \$8,671.....				(20,750)			(20,750)	\$ (20,750)
Net income					1,891,010		1,891,010	1,891,010
Dividends declared					(487,044)		(487,044)	
Acquisition of treasury stock..						(154,630)	(154,630)	
Comprehensive income								<u>\$1,870,260</u>
Balance, December 31, 2001	<u>4,932,639</u>	<u>\$ 493,264</u>	<u>\$ 3,492,518</u>	<u>\$ (24,024)</u>	<u>\$ 6,124,349</u>	<u>\$(359,630)</u>	<u>\$9,726,477</u>	
Issuance of common stock in connection with exercise of stock options	10,700	1,070	34,905				35,975	
Tax Benefit from exercise of stock options			11,000				11,000	
Unrealized loss on marketable securities, net of deferred income tax benefit of \$22,562.....				(31,752)			(31,752)	\$ (31,752)
Net income					1,421,505		1,421,505	1,421,505
Dividends declared					(488,114)		(488,114)	
Comprehensive income								<u>\$1,389,753</u>
Balance, December 31, 2002	<u>4,943,339</u>	<u>\$ 494,334</u>	<u>\$ 3,538,423</u>	<u>\$ (55,776)</u>	<u>\$ 7,057,740</u>	<u>\$(359,630)</u>	<u>\$10,675,091</u>	

See notes to financial statements

CONSOLIDATED STATEMENTS OF CASH FLOWS

	<u>Year ended December 31,</u>	
	<u>2002</u>	<u>2001</u>
Cash flows from operating activities		
Net income	\$1, 421, 505	\$1, 891, 010
Adjustments to reconcile net income to net cash provided by operating activities		
Depreciation and amortization	256, 990	275, 301
Net(gain)loss on sale of equipment	(79)	5, 302
(Recovery of) provision for bad debts.....	(27, 187)	21, 313
Tax Benefit from exercise of stock options ...	11, 000	28, 000
Deferred income taxes	4, 612	(46, 465)
Provision for inventory obsolescence	-	36, 000
Increase (decrease) in cash resulting from changes in operating assets and liabilities		
Accounts receivable	167, 015	(64, 631)
Inventories	148, 220	243, 029
Prepaid expenses and other assets	(14, 252)	(165, 633)
Accounts payable	(24, 860)	35, 693
Accrued expenses and taxes payable	1, 103	2, 734
Net cash provided by operating activities ...	<u>1, 944, 067</u>	<u>2, 261, 653</u>
 Cash flows from investing activities		
Acquisition of plant and equipment.....	(131, 650)	(173, 136)
Proceeds from the sale of plant and equipment....	14, 500	13, 500
Net decrease (increase) in temporary investments..	213, 327	(1, 628, 228)
Purchase of marketable securities.....	(4, 433)	(752, 845)
Proceeds from sale of marketable securities.....	<u>-</u>	<u>50, 000</u>
 Net cash provided by (used in) investing activities.....	<u>91, 744</u>	<u>(2, 490, 709)</u>
 Cash flows from financing activities		
Principal payments on long-term debt	-	(6, 036)
Proceeds from exercise of stock options	35, 975	94, 251
Dividends paid	(487, 044)	(486, 114)
Net cash used in financing activities	<u>(451, 069)</u>	<u>(397, 899)</u>
 Net increase (decrease) in cash and cash equivalents..	1, 584, 742	(626, 955)
Cash and cash equivalents, beginning of year	<u>1, 599, 857</u>	<u>2, 226, 812</u>
Cash and cash equivalents, end of year	<u>\$3, 184, 599</u>	<u>\$1, 599, 857</u>

See notes to financial statements

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2002 and 2001

NOTE A - NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Business

United-Guardian, Inc. (the "Company") is a Delaware corporation that operates in two business segments: (1) the Guardian Laboratories Division conducts research, product development, manufacturing and marketing of pharmaceuticals, cosmetics, health care products, medical devices and proprietary industrial products, and (2) the Eastern Chemical Corporation subsidiary distributes a line of fine organic chemicals, research chemicals, test solutions, indicators, dyes and reagents. Two major product lines, Lubrajel and Renacidin, included in the Guardian Laboratories Division, accounted for approximately 78% and 76% of consolidated sales, respectively, for each of the years ended December 31, 2002 and 2001, with Lubrajel accounting for 61% and 59%, and Renacidin accounting for 17% of consolidated sales for the years ended December 31, 2002 and 2001, respectively.

Principles of Consolidation

The consolidated financial statements of the Company include the accounts of United-Guardian, Inc. and its wholly-owned subsidiaries, Eastern Chemical Corporation and Paragon Organic Chemicals, Inc. (a purchasing agent for Eastern). All inter-company accounts and transactions have been eliminated.

Revenue Recognition

The Company recognizes revenue as products are shipped and title passes to customers.

Cash and Cash Equivalents

For financial statement purposes the Company considers as cash equivalents all highly liquid investments with an original maturity of three months or less.

Dividends

On December 4, 2002 the Company declared a cash dividend of \$.10 payable on January 08, 2003 to stockholders of record as of December 20, 2002 aggregating \$488,114. On December 14, 2001, the Company declared a dividend of \$.10 payable on January 10, 2002 to stockholders of record as of December 26, 2001 aggregating \$487,044.

Statements of Cash Flows

Cash payments for interest expense were \$38 for the year ended December 31, 2001. Cash payments for income taxes were \$ 611,630 and \$1,202,271 for the years ended December 31, 2002 and 2001, respectively.

Marketable Securities and Temporary Investments

Marketable securities include investments in equity mutual funds which are classified as "Available for Sale" securities and are reported at their fair values. Unrealized gains and losses on "Available for Sale" securities are reported as accumulated other comprehensive income (loss) in stockholders' equity, net of the related tax effects. Investment income is recognized when earned. Realized gains and losses on sales of investments are determined on a specific identification basis. Fair values are based on quoted market prices.

Temporary investments consist of certificates of deposit that mature in one year or less.

Inventories

Inventories are valued at the lower of cost or current market value. Cost is determined using the average cost method (which approximates FIFO). Inventory costs include material, labor and factory overhead.

Property, Plant and Equipment

Property, plant and equipment are carried at cost, less accumulated depreciation. Major replacements and betterments are capitalized while routine maintenance and repairs are expensed as incurred. Assets are depreciated under both accelerated and straight-line methods. Depreciation charged to income as a result of using accelerated methods was not materially different than that which would result from using the straight-line method for all periods presented. Certain factory equipment and fixtures are constructed by the Company using purchased materials and inhouse labor. Such assets are capitalized and depreciated on a basis consistent with the Company's purchased fixed assets.

Estimated useful lives are as follows:

Factory equipment and fixtures	5 - 7 years
Building	40 years
Building improvements	Lesser of useful life or 20 years
Waste disposal system	7 years

Processes and Patents

Processes and patents are amortized over periods ranging from 5 to 15 years. Amounts are shown net of accumulated amortization.



Long-Lived Assets

It is the Company's policy to evaluate and recognize an impairment to its long-lived assets if it is probable that the recorded amounts are in excess of anticipated undiscounted future cash flows.

Fair Value of Financial Instruments

The Company has estimated the fair value of financial instruments using available market information and other valuation methodologies in accordance with SFAS No. 107, "Disclosures About Fair Value of Financial Instruments." Management of the Company believes that the fair value of financial instruments, consisting of cash, temporary investments, accounts receivable, accounts payable, dividends payable and accrued expenses approximates their carrying value due to their short payment terms.

Concentration of Credit Risk

Accounts receivable potentially expose the Company to concentrations of credit risk. The Company routinely addresses the financial strength of its customers and, as a consequence, believes that its accounts receivable credit risk exposure is limited. At December 31, 2002 and 2001, one customer had a balance greater than 10% of the Company's accounts receivable aggregating 35% and 12%, respectively.

Income Taxes

Deferred tax assets and liabilities reflect the future tax consequences of the differences between the financial reporting and tax bases of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized.

Research and Development

The Company's research and development expenses, included in operating Expenses, are recorded in the year incurred. Research and development expenses were approximately \$348,000 and \$334,000 for the years ended December 31, 2002 and 2001, respectively.

Shipping and Handling Costs

Shipping and handling costs are classified in operating expenses in the accompanying consolidated statements of income. Shipping and handling costs were approximately \$107,800 and \$105,937 for the years ended December 31, 2002 and 2001, respectively.

Advertising Costs

Advertising costs are expensed as incurred. During 2002 and 2001 the Company incurred \$74,579 and \$91,527 of advertising costs, respectively.

Stock-Based Compensation

At December 31, 2002, the Company had two stock-based employee compensation plans, which are described more fully in note F. As permitted under SFAS NO. 148, Accounting for Stock-Based Compensation-Transition and Disclosure, which amended SFAS NO. 123 Accounting for Stock-Based Compensation, the Company has elected to continue to follow the intrinsic value method in accounting for its stock-based employee compensation arrangements as defined by Accounting Principle Board Opinion ("APB") No. 25, "Accounting for Stock Issued to Employees", and related interpretations including Financial Accounting Standards Board Interpretation No. 44, "Accounting for Certain Transactions involving Stock Compensation, and interpretation of APB No. 25". The following table illustrates the effect on net income and earnings per share if the company had applied the fair value recognition provisions of SFAS No.123 to stock-based employee compensation.

	<u>Year Ended December 31</u>	
	<u>2002</u>	<u>2001</u>
Reported net income	\$ 1,421,505	\$ 1,891,010
Stock-based employee compensation expense included in reported net income, net of related tax effects ...	0	0
Stock-based employee compensation determined under the fair value based method, net of related tax effect.....	(11,676)	<u>0</u>
Pro forma net income.....	<u>1,409,829</u>	<u>1,891,010</u>
Earnings per share (basic and diluted)		
As reported	\$ <u> .29</u>	\$ <u> .39</u>
Pro forma	<u> .29</u>	<u> .39</u>

In 2002, 22,800 stock options were granted under the EISOP plan and 16,000 stock options were granted under the NSSOPD plan. No stock options were granted under either plan in 2001.



The fair value of each option on the date of grant is estimated using the Black-Scholes option-pricing model with a volatility of 45% for 2002, expected life of options of three to five years, risk free interest rates of 2.31% and 3.13% and a dividend yield of 2%. The weighted average fair value of options granted during the year ended December 31, 2002 was \$1.15.

Earnings Per Share Information

Basic earnings per share is computed by dividing net income by the weighted average number of common shares outstanding during the year. Diluted earnings per share includes the dilutive effect of outstanding stock options

Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the reporting period. Actual results could differ from those estimates.

Segment Reporting

Statement of Financial Accounting Standards ("SFAS") No. 131, "Disclosures About Segments of an Enterprise and Related Information," requires that the Company disclose certain information about its business segments defined as "components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance."

New Accounting Pronouncements

In April 2002, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 145, "Rescission of SFAS statements No. 4, 44 and 64, Amendment of SFAS No. 13, and Technical Corrections." The provisions of SFAS No. 145 are effective for financial statements issued on or after May 15, 2002. The adoption of SFAS No. 145 had no effect on the financial statements.

In June 2002, the FASB issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities," which addresses accounting for restructuring and similar costs. SFAS No. 146 is effective for exit disposal activities that are initiated after December 31, 2002. Management believes that the adoption of SFAS No. 146 will not have a material impact on its results of operations or financial position.

In December 2002, the FASB issued SFAS No. 148, "Accounting for Stock-Based Compensation - Transition and Disclosure" as an amendment to SFAS No. 123 by introducing two additional conversion methods when converting to the fair value based method from the intrinsic value method of accounting for stock-based employee compensation. It also amends the disclosure provisions of SFAS No. 123 to require prominent disclosure about the effects on reported net income (loss) of an entity's accounting policy decisions with respect to stock-based employee compensation and amends APB Opinion No. 28 to require disclosure about those effects in interim financial information. The disclosure provisions are effective for fiscal years ending after December 15, 2002 and for interim periods beginning after December 15, 2002. The Company follows the intrinsic value method of accounting for stock-based employee compensation, but will continue to evaluate the benefits of a voluntary change to the fair value based method.

NOTE B - INVENTORIES

Inventories consist of the following:

	<u>December 31,</u>	
	<u>2002</u>	<u>2001</u>
Raw materials and work-in-process	\$ 222,997	\$ 245,849
Finished products and fine chemicals ...	<u>814,318</u>	<u>939,686</u>
	<u>\$1,037,315</u>	<u>\$1,185,535</u>

NOTE C - NOTES PAYABLE - BANKS

The Company has a line of credit agreement with a bank which provides for borrowings of up to \$700,000 and expires on May 31, 2003. It is the Company's intention to renew the line of credit agreement before it expires. Interest under the line is at the bank's prime rate plus 1/2%. The line of credit agreement contains financial covenants relating to minimum net worth, working capital, current ratio, a debt to capitalization ratio and maintenance of compensating balances. There were no outstanding borrowings at December 31, 2002 and 2001.

NOTE D - LONG-TERM DEBT

The Company financed the purchase of transportation equipment with proceeds of an installment loan. The loan, which was collateralized by the underlying equipment, required monthly payments of \$868 including interest through July 31, 2001. In July, 2001 this loan was paid in full.

NOTE E - INCOME TAXES

The provision for income taxes consists of the following:



	<u>Year ended December 31</u>	
	<u>2002</u>	<u>2001</u>
Current		
Federal	\$ 562,310	\$ 864,568
State	<u>95,419</u>	<u>122,952</u>
	<u>657,729</u>	<u>987,520</u>
Deferred		
Federal	3,997	(40,237)
State	<u>615</u>	<u>(6,228)</u>
	<u>4,612</u>	<u>(46,465)</u>
Total provision for income taxes ...	<u>\$ 662,341</u>	<u>\$ 941,055</u>

The following is a reconciliation of the Company's effective income tax rate to the Federal statutory rate:

	<u>Year ended December 31,</u>			
	<u>2002</u>		<u>2001</u>	
	(000' s)	%	(000' s)	%
Income taxes at statutory Federal income tax rate	\$ 709	34%	\$ 963	34%
State income taxes, net of Federal benefit	63	3	87	3
Foreign Sales Exclusion	(68)	(3)	(77)	(3)
Nondeductible expenses.....	2	-	2	-
Other, net	<u>(44)</u>	<u>(2)</u>	<u>(34)</u>	<u>(1)</u>
Actual income tax expense	<u>\$ 662</u>	<u>32%</u>	<u>\$ 941</u>	<u>33%</u>

During 2002 and the fourth quarter of 2001, the Company recognized the tax benefit of the Foreign Sales exclusion.

The tax effects of temporary differences which comprise the deferred tax assets and liabilities are as follows:

	<u>December 31</u>	
	<u>2002</u>	<u>2001</u>
Deferred tax assets		
<u>Current</u>		
Accounts receivable	\$ 19,652	\$ 23,536
Unrealized loss on marketable securities.....	33,180	10,618
Inventories	136,518	136,518
Accrued Expenses	82,620	87,643
Other.....	<u>25,804</u>	<u>21,509</u>
	<u>297,774</u>	<u>279,824</u>
Deferred tax liabilities		
<u>Non-current</u>		
Other	<u>(10,000)</u>	<u>(10,000)</u>
	<u>(10,000)</u>	<u>(10,000)</u>
Net deferred tax asset	<u>\$ 287,774</u>	<u>\$ 269,824</u>

NOTE F - BENEFIT PLANS

Pension Plan

The Company has a noncontributory defined benefit pension plan which covers substantially all of its employees. Benefits are based on years of service and employees' compensation prior to retirement. Amounts are funded in accordance with the requirements of ERISA (Employee Retirement Income Security Act of 1974) and the plan is administered by a trustee who is responsible for payments to retirees. The plan assets primarily consist of cash equivalents, bonds, commercial paper and mortgage-backed securities, and are recorded at fair value within the plan.

The following table sets forth the plan's funded status:

	<u>Year ended December 31,</u>	
	<u>2002</u>	<u>2001</u>
Change in Benefit Obligation:		
Projected benefit obligation at beginning of year...	\$1,909,099	\$1,652,931
Service cost.....	76,115	66,920
Interest cost.....	122,743	106,558
Actuarial loss.....	42,067	114,089
Other.....	1,042	21,525
Benefits paid.....	<u>(25,125)</u>	<u>(52,924)</u>
Projected benefit obligation at end of year.....	<u>\$2,125,941</u>	<u>\$1,909,099</u>



Change in Plan Assets:

Fair value of plan assets at beginning of year...	\$1, 559, 145	\$1, 310, 433
Actual return on plan assets.....	115, 805	199, 676
Employer contributions.....	104, 200	101, 960
Benefits paid.....	<u>(25, 125)</u>	<u>(52, 924)</u>
Fair value of plan assets at end of year.....	<u>\$1, 754, 025</u>	<u>\$1, 559, 145</u>

Reconciliation of Funded Status:

Funded status (underfunded).....	\$ (371, 916)	\$ (349, 955)
Unrecognized net actuarial loss.....	369, 604	332, 734
Unrecognized transition obligation.....	-	4, 298
Unrecognized prior service cost.....	<u>61, 842</u>	<u>68, 156</u>
Prepaid benefit cost.....	<u>\$ 59, 530</u>	<u>\$ 55, 233</u>

The net periodic benefit cost includes the following components:

Components of net periodic benefit cost:	Year ending December 31,	
	2002	2001
Service cost.....	\$ 76, 115	\$ 66, 920
Interest cost.....	122, 743	106, 558
Expected return on plan assets.....	(124, 245)	(104, 999)
Recognized net actuarial loss.....	13, 637	14, 983
Amortization of transition obligation.....	4, 298	4, 497
Amortization of prior service cost.....	<u>7, 356</u>	<u>5, 286</u>
Net periodic benefit cost.....	<u>\$ 99, 904</u>	<u>\$ 93, 245</u>

Weighted-average assumptions as of December 31:

	2002	2001
Discount rate.....	6.50%	6.50%
Expected long term rate of return.....	8.00%	8.00%
Weighted average rate of compensation increase.....	5.51%	5.46%
Amortization method.....	Straight-Line	Straight-Line

401(k) Plan

The Company maintains a 401(k) Plan for all of its eligible employees. Under the plan, employees may defer up to 15% of their weekly pay as a pretax investment in a savings plan. In addition, the Company makes a contribution of 50% of the first 4% of each employee's elective deferral up to a maximum employer contribution of 2% of weekly pay. Employees become fully vested in Company contributions after one year of employment. 401(k) Company contributions were approximately \$38,000 and \$36,000 for the years ended December 31, 2002 and 2001, respectively.

Stock Option Plans

The Company maintains two stock option plans, the 1993 Employee Incentive Stock Option Plan ("EISOP") and the Non-Statutory Stock Option Plan for Directors ("NSSOPD"), each of which provides for the issuance of up to 100,000 shares of common stock at the market price on the date of the grant. Such options are exercisable either upon grant or after a waiting period specified in the agreement. The Company has adopted only the disclosure provisions of SFAS No. 123, "Accounting for Stock-based Compensation." It applies APB Opinion No. 25, "Accounting for Stock Issued to Employees," and related Interpretations in accounting for its plans. Accordingly, no compensation costs have been recognized for either plan.

The following summarizes the stock option transactions under both plans:

<u>EISOP</u>	<u>Number outstanding</u>	<u>Weighted average exercise price</u>
Options outstanding January 1, 2001	55, 300	3.44
Expired	(400)	3.00
Exercised	<u>(23, 500)</u>	3.26
Options outstanding and exercisable at		
December 31, 2001	31, 400	3.59
Granted	22, 800	3.54
Exercised	<u>(8, 700)</u>	3.66
Options outstanding at December 31, 2002	<u>45, 500</u>	3.55
Options exercisable at December 31, 2002	<u>34, 700</u>	3.54
Available for grant at December 31, 2002	<u>50</u>	



NSSOPD

Options outstanding at January 1, 2001..	16,000	\$2.55
Exercised	(8,000)	2.20
Options outstanding and exercisable at December 31, 2001	<u>8,000</u>	2.77
Forfeited	(2,000)	3.00
Exercised	(2,000)	2.06
Granted	<u>16,000</u>	3.51
Options outstanding at December 31, 2002	<u>20,000</u>	3.41
Options exercisable at December 31, 2002	<u>4,000</u>	3.00
Available for grant at December 31, 2002	<u>54,000</u>	

Summarized information about stock options outstanding under the two plans at December 31, 2002 is as follows:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number of Shares Outstanding at December 31, 2002	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Number of Shares Exercisable at December 31, 2002	Weighted Average Exercise Price
EISOP					
\$1.88 - \$3.30	14,200	4.27	\$2.70	14,200	\$2.70
\$3.31 - 5.00	<u>31,300</u>	<u>7.20</u>	<u>3.94</u>	<u>20,500</u>	<u>4.13</u>
\$1.88 - \$5.00	45,500	6.28	\$3.55	34,700	\$3.54
NSSOPD					
\$1.88 - \$3.00	4,000	1.30	\$3.00	4,000	\$3.00
\$3.31 - \$5.00	<u>16,000</u>	<u>4.90</u>	<u>3.51</u>	-	-
\$1.88 - \$5.00	20,000	3.40	\$3.41	4,000	\$3.00

NOTE G - RELATED PARTY TRANSACTION

The Company previously had a split dollar life insurance arrangement with Alfred R. Globus, its Chairman and Chief Executive Officer ("Insured"). For fiscal years 1995 through 1998 the Company made non-interest-bearing advances totaling \$348,161 to cover its portion of the policy premium. The Insured had agreed to repay the Company in the event the policy was ever terminated, which it was in July, 2000. In August, 2000 the Insured executed a Promissory Note in the amount of \$348,161 plus interest at the rate of 6.6% per annum from July 8, 2000. The note was due and payable on July 8, 2003. In 2000 the Insured paid to the Company \$205,000 by transferring to the Company 40,000 shares of his stock of the Company, which was valued at \$5.125 per share, the closing price on the date of the transfer of the stock. Of this amount, \$4,155 was applied to accrued interest, and \$200,845 to principal, leaving an outstanding balance as of December 31, 2000 of \$147,316 in principal and \$2,930 in accrued interest. In April, 2001 the Insured transferred to the Company another 20,000 shares of his stock of the Company. The closing price of the stock on the day of the transfer was \$7.11 per share. \$136,180 of this amount was applied towards principal, and \$6,020 towards accrued interest. In May, 2001 the Insured transferred to the Company another 2,200 shares of his stock of the Company. The closing price of the stock on the day of the transfer was \$5.65 per share. \$11,136 of this amount was applied towards principal, and \$42 was applied towards accrued interest. This final transfer paid off the balance due on the promissory note. An overpayment of \$1,252 was returned to the Insured. The surrendered shares and the related cost of those shares have been classified as "Treasury stock" in the accompanying balance sheet.

NOTE H - EARNINGS PER SHARE

The following table sets forth the computation of basic and diluted earnings per share at December 31, 2002 and 2001:

	<u>2002</u>	<u>2001</u>
Numerator:		
Net earnings	\$ 1,421,505	\$ 1,891,010
Denominator:		
Denominator for basic earnings per share (weighted average shares)	4,878,401	4,868,215
Effect of dilutive securities:		
Employee stock options	<u>10,557</u>	<u>18,554</u>
Denominator for diluted earnings per share (adjusted weighted-average shares) and assumed conversions	<u>4,888,958</u>	<u>4,886,769</u>
Basic and diluted earnings per share	\$ <u>0.29</u>	\$ <u>0.39</u>



Options to purchase 8,500 shares of the Company's common stock have been excluded from the computation of diluted earnings per share in 2002 as their inclusion would be antidilutive. In 2001 there were no options excluded from the computation of diluted earnings per share.

NOTE I - NATURE OF BUSINESS AND SEGMENT INFORMATION

The Company has the following two reportable business segments: Guardian Laboratories and Eastern Chemical. The Guardian segment conducts research, development and manufacturing of pharmaceuticals, medical devices, cosmetics, products and proprietary specialty chemical products. The Eastern segment distributes fine chemicals, solutions, dyes and reagents.

The accounting policies used to develop segment information correspond to those described in the summary of significant accounting policies. Segment earnings or loss is based on earnings or loss from operations before income taxes. The reportable segments are distinct business units operating in different industries. They are separately managed, with separate marketing and distribution systems. The following information about the two segments is for the years ended December 31, 2002 and 2001.

	2002			2001		
	<u>GUARDIAN</u>	<u>EASTERN</u>	<u>TOTAL</u>	<u>GUARDIAN</u>	<u>EASTERN</u>	<u>TOTAL</u>
Revenues from external customers	\$ 7,938,428	\$ 1,152,988	\$ 9,091,416	\$ 8,151,156	\$ 1,432,526	\$ 9,583,682
Depreciation and amortization	130,037	-	130,037	157,927	-	157,927
Segment income (loss) before income taxes expense (benefit)	2,153,927	(82,656)	2,071,271	2,712,132	44,625	2,756,757
Segment assets	2,405,390	668,936	3,074,326	2,350,585	426,830	2,777,415
Capital expenditure	53,189	-	53,189	49,441	-	49,441

Reconciliation to Consolidated Amounts

Income before income taxes

Total income for reportable segments	\$ 2,071,271	\$ 2,756,757
Other income, net	192,097	239,075
Corporate headquarters expense	(179,522)	(163,767)
Consolidated income before income taxes	\$ <u>2,083,846</u>	\$ <u>2,832,065</u>

Assets

Total assets for reportable segments	\$ 3,074,326	\$ 2,777,415
Corporate headquarters	8,633,154	8,004,138
Total consolidated assets	\$ <u>11,707,480</u>	\$ <u>10,781,553</u>

Other Significant Items

	2002			2001		
	<u>Segment Totals</u>	<u>Corporate</u>	<u>Consolidated Totals</u>	<u>Segment Totals</u>	<u>Corporate</u>	<u>Consolidated Totals</u>
Interest expense	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 38
Capital expenditures	53,189	78,461	131,650	49,441	123,695	173,136
Depreciation and amortization	130,037	126,953	256,990	157,927	117,374	275,301

Geographic Information

	2002		2001	
	<u>Revenues</u>	<u>Long-Li ved Assets</u>	<u>Revenues</u>	<u>Long-Li ved Assets</u>
United States	\$ 4,633,847	\$ 1,106,026	\$ 5,112,528	\$ 1,233,563
France	1,179,919		1,221,664	
Other countries	<u>3,277,650</u>		<u>3,249,490</u>	
	\$ <u>9,091,416</u>	\$ <u>1,106,026</u>	\$ <u>9,583,682</u>	\$ <u>1,233,563</u>

Major Customers

Customer A (Guardian)	\$ 2,916,638	\$ 3,111,665
All other customers	<u>6,174,778</u>	<u>6,472,017</u>
	\$ <u>9,091,416</u>	\$ <u>9,583,682</u>

NOTE J - CONTINGENCIES

While the Company has claims that arise from time to time in the ordinary course of its business, the Company is not currently involved in any material claims. The settlement of such claims has not had a material adverse effect on the Company's financial position and results of operations.

Management's Discussion and Analysis or Plan of Operation

Results Of Operations: Year Ended December 31, 2002 Compared to Year Ended December 31, 2001

Revenue

Consolidated revenue in 2002 decreased by \$492,266 (5%) compared to 2001 due to a revenue decrease in the Guardian Division of \$212,728 (3%) and a revenue decrease in the Eastern Division of \$279,538 (20%).

The decrease in Guardian's sales is due to a decline in demand for Guardian's products that the Company believes is due to (a) reluctance on the part of many end users of the Company's products to launch new products during 2002, and (b) the overall weak economic conditions in the United States and overseas. It is anticipated that sales will increase as (a) customers for the Company's products begin to bring out new product launches incorporating the Company's products, and (b) the global economic conditions improve, thereby increasing demand for the products the Company sells. Based on feedback that the Company has received from its largest marketing partner, there are indications that some of the Company's customers are launching new products in 2003, which should increase demand for the Company's products. The Company also plans to introduce two new product lines in the first half of 2003, and is hopeful that these new products will bring increased revenue in the coming years.

The decline in Eastern's sales is believed to be due mainly to normal fluctuations in the purchasing patterns of its customers, but may also be partially attributable to some loss of business due to an inability to provide some products as a result of the ongoing program to reduce Eastern's on-hand inventory. The Company does not anticipate any significant increase or decrease in Eastern's sales in the near future.

Costs and Expenses

Costs and expenses in 2002 increased by \$208,975 (3%) compared to the prior year due to increases in cost of sales of \$242,386 (5%), which was partially offset by a decrease in operating expenses of \$33,411 (1%). Costs of sales as a percentage of sales increased to 54% in 2002 from 49% in 2001.

The increase in cost of sales was mainly due to the absorption of fixed costs by a lower sales volume in 2002 as compared to 2001. The decrease in operating expenses in 2002 was primarily due to decreases in consulting and advertising costs.

Other Income (Expense)

Investment income decreased to \$192,132 in 2002 from \$244,415 in 2001. This decrease is attributable to a decline in interest rates.

Provision for Income Taxes

The provision for income taxes decreased to \$662,341 in 2002 from \$941,055 in 2001. The decrease was due to a reduction in income before taxes of \$748,219 for the year ended December 31, 2002.

Liquidity and Capital Resources

Working capital increased to \$9,578,365 at December 31, 2002 from \$8,501,914 at December 31, 2001, an increase of \$1,076,451 (13%). The current ratio increased to 10.4 to 1 at December 31, 2002 from 9.1 to 1 at December 31, 2001. The increase in working capital was due primarily to an increase in cash and cash equivalents from the Company's continued profitable operations.

The Company has a line of credit agreement with a bank for borrowings of up to \$700,000, which expires in May, 2003 and which the Company plans to renew. As of December 31, 2002, there were no outstanding borrowings on this line of credit.

The Company generated cash from operations of \$1,944,067 in 2002 compared to \$2,261,653 in 2001. The decrease in 2002 was primarily due to the decline in net income. During 2002 and 2001 the Company invested approximately \$131,650 and \$173,000, respectively, in plant and equipment. Cash provided by investing activities was \$91,744 whereas cash used by

investing activities was \$2,490,709 in the years ended December 31, 2002 and 2001, respectively. The change to cash provided by investing activities of \$91,744 in 2002 from cash used in investing activities of \$2,490,709 in 2001 was mainly due to decreased purchases of temporary investments (primarily certificates of deposit) and marketable securities, and redemption of some certificates of deposit in 2002. Cash used in financing activities was \$451,069 and \$397,899 during the years ended December 31, 2002 and 2001, respectively. The increase was primarily due to a decrease in proceeds from stock options exercised during 2002. The Company believes that its working capital is sufficient to support its operating requirements for the next fiscal year. The Company's long-term liquidity position will be dependent upon its ability to generate sufficient cash flow from profitable operations. The Company has no material commitments for future capital expenditures.

Impact of Inflation, Changing Prices, and Seasonality

While it is difficult to assess the impact of inflation on the Company's operations, management believes that, because of the proprietary nature of the majority of its product line, inflation has had little impact on net sales. Sales have changed as a result of volume and product mix. While inflation has had an impact on the cost of sales and payroll, these increases have been recaptured by price increases to the greatest extent possible. The Company's products and sales are not considered to be seasonal, and are generally distributed evenly throughout the year.

Critical Accounting Policies

The Company's financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. As such, some accounting policies have a significant impact on amounts reported in the financial statements. A summary of those significant accounting policies can be found in Notes to Financial Statements: Note A – Nature of Business and Summary of Significant Accounting Policies. In particular, judgment is used in areas such as determining the allowance for doubtful accounts, adjustments to inventory valuations, and asset impairments.

Market for Common Equity and Related Stockholder Matters

Market Information

The Common Stock of the Registrant is traded on the American Stock Exchange (the "AMEX") under the symbol "UG". The following table sets forth for the periods indicated the high and low closing sale prices of the shares of Common Stock, as reported by the AMEX Market Statistics for the period January 1, 2001 to December 31, 2002. The quotations represent prices between dealers and do not include retail markup, markdown or commission:

<u>Quarters</u>	<u>Year Ended December 31, 2002</u>		<u>Year Ended December 31, 2001</u>	
	<u>High</u>	<u>Low</u>	<u>High</u>	<u>Low</u>
First (1/1 - 3/31)	\$ 6.36	\$ 5.10	\$ 5.75	\$ 4.25
Second (4/1 - 6/30)	\$ 7.36	\$ 5.20	\$ 8.00	\$ 4.95
Third (7/1 - 9/30)	\$ 5.45	\$ 3.74	\$ 6.36	\$ 4.60
Fourth (10/1 - 12/31)	\$ 4.20	\$ 3.25	\$ 5.60	\$ 5.07

Holdings of Record

As of March 1, 2003 there were 1,032 holders of record of Common Stock.

Cash Dividends

On January 8, 2003 the Registrant paid a \$.10 per share dividend to all stockholders of record as of December 20, 2002. On January 10, 2002 the Registrant paid a \$.10 per share dividend to all stockholders of record as of December 26, 2001.